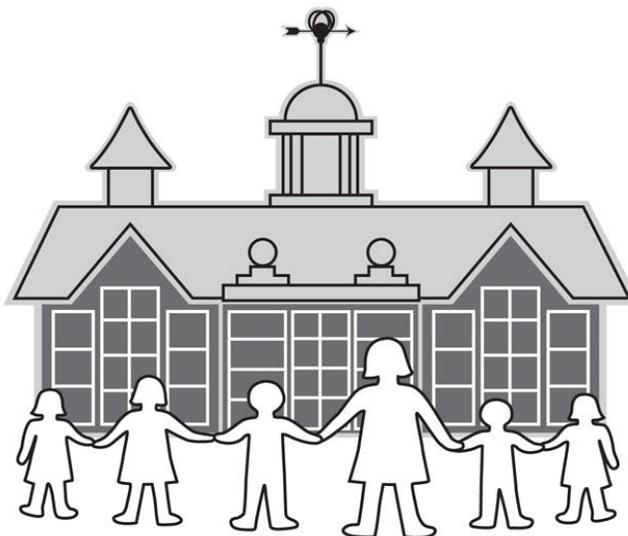


North Ealing Primary School



Keeping Safe: Relationships and Growing Up Policy

Committee with oversight for this policy – Curriculum & Standards	
Policy to be approved by the Curriculum & Standards Committee	
Policy last reviewed by the Curriculum & Standards Committee	10/07/2020
Policy last ratified and adopted by the Curriculum & Standards Committee	10/07/2020
Policy / Document due for review	07/2022

1. Rationale

Definition:

The following policy refers to Keeping Safe: Relationships and Growing Up at North Ealing Primary School. This is known nationally as 'Relationships Education.'

We define Keeping Safe: Relationships and Growing Up as learning about caring friendships, families and people who care for me, respectful relationships, online relationships, being safe, growing up and puberty.

Human reproduction (previously Sex Education) is also covered in Keeping Safe: Relationships and Growing Up (although this is not compulsory). Aspects of human reproduction are also covered in the National Science Curriculum (see appendix 1) but this must be taught to all children. Human reproduction is defined in this policy preparing boys and girls for the changes that adolescence brings and the scientific process of how a baby is conceived and born.

Keeping Safe: Relationships and Growing Up provides an excellent forum to provide pupils with life-skills that will enable them to make informed decisions and protect themselves against harmful and exploitative situations. Keeping Safe: Relationships and Growing Up is therefore a tool to safeguard children.

Keeping Safe: Relationships and Growing Up contributes to the foundation of PSHE and Spiritual, Moral, Social and Cultural (SMSC) development and offers a valuable vehicle for promoting equality between individuals and groups. It involves an exploration of human and social diversity, and a fostering of self-worth whilst recognising, accepting and respecting differences.

Aspects of Keeping Safe: Relationships and Growing Up are taught as an integral part of the school's PSHE provision throughout the primary school from Reception to Year 6. In this way, children are able to develop their ideas, knowledge and skills gradually and appropriately in a non-threatening environment.

Relationships Education and Ofsted:

The 2019 Ofsted framework states that pupils should be able to recognise online and offline risks to their well-being – for example, risks from criminal and sexual exploitation, domestic abuse, female genital mutilation, forced marriage, substance misuse, gang activity, radicalisation and extremism – and making them aware of the support available to them. It also states that schools should ensure they are developing pupils' age-appropriate understanding of healthy relationships through appropriate relationship and sex education.

The 2019 Ofsted framework also states:

'From September 2019, schools are able to follow a new relationships and sex education and health education curriculum. From September 2020, they will be required by law to follow it. Primary-age children must be taught about positive relationships and respect for others, and how these are linked to promoting good mental health and well-being. In addition, sex education will become mandatory at secondary level. If a school is failing to meet its obligations, inspectors will consider this when reaching the personal development judgement.'

Moral and Values Framework:

The Keeping Safe: Relationships and Growing Up Policy will be sensitive towards the established morals and values framework of all the major world religions and philosophies. In its implementation, it will draw from the practical experiences of those who represent the various religious and philosophical groups within the local community. The Keeping Safe: Relationships and Growing Up Policy will be complimentary with the Religious Education Policy of our school.

2. Statutory requirements

Schools are required to comply with relevant requirements of the Equality Act 2010. Further guidance is available for schools in The Equality Act 2010 and school's advice. The DfE guidance states that schools should pay particular attention to the Public sector equality duty (PSED)

Under the provisions of the Equality Act, schools must not unlawfully discriminate against pupils because of their age, sex, race, disability, religion or belief, gender reassignment, pregnancy or maternity, marriage or civil partnership, or sexual orientation (collectively known as the protected characteristics). Schools must also make reasonable adjustments to alleviate disadvantage and be mindful of the SEND Code of Practice when planning for these subjects.

As a maintained primary school, we must provide Relationships Education to all pupils as per section 34 of the Children and Social work act 2017. We are not required to provide lessons on Human Reproduction, but we do need to teach the elements on puberty contained in the science curriculum. Our school also delivers Human Reproduction as part of Relationships Education. Parents can withdraw from lessons on Human Reproduction (see section 8).

In teaching Relationships Education, we must have regard to guidance issued by the secretary of state as outlined in section 403 of the Education Act 1996.

At North Ealing Primary School we teach Keeping Safe: Relationships and Growing Up as set out in this policy.

3. Policy development

A working party of staff (including SLT) and a parent governor help to write this policy. The steps taken to review the policy are as follows.

The Department for Education and Ofsted have clearly outlined aspects of Relationships Education that are statutory in all primary schools, therefore some recommendations or comments made during the consultation process may not be reflected in the final policy as our school has to ensure we are meeting statutory guidelines.

1. **Review** – PSHE coordinators looked through the existing Relationships Education policy as well as local and national guidance for Relationships Education. A new policy titled Keeping Safe: Relationships and Growing Up was written. The working party then reviewed this policy reflecting any advice and changes at local and national level.
2. **Staff consultation** – Staff were consulted via a staff survey. The results of this survey informed the policy development and also informed additional support needed to enhance the delivery of Keeping Safe: Relationships and Growing Up. Staff were also consulted via a staff meeting. All staff were sent the draft policy in advance of the staff meeting and were then invited to comment on the policy and make suggestions/amendments.
3. **Parent consultation** – Parents were invited in for a coffee morning to review the draft policy. Parents were given the opportunity to look through the policy and offer comments/suggestions.
4. **Pupil consultation** – We consulted with pupils via the 2019 Health Related Behaviour Survey. The results of this survey were then used to inform the policy and inform the delivery of Keeping Safe: Relationships and Growing Up in our school.

5. **Governor consultation** - Governors were consulted on this policy via a governor meeting. All governors were sent the draft policy in advance of the meeting and were then invited to comment on the policy and make suggestions/amendments.
6. **Ratification** – Once amendments were made, the policy was shared with governors and the policy was then ratified by the Curriculum & Standards Committee on 10 July 2020.

This policy will be reviewed every two years. This policy will be next reviewed in July 2022

4. Aim and objectives

The aim of this policy is to enable the effective planning, delivery and assessment of Relationships Education.

The aims of Keeping Safe: Relationships and Growing Up at our school is to:

- Develop confidence in talking, listening and thinking about feelings and relationships;
- Teach pupils the correct vocabulary to describe themselves and their bodies;
- Be prepared for puberty and understand the basic changes that happen during puberty;
- Understand how to keep their bodies healthy and clean;
- Understand how to keep themselves and their bodies safe;
- Help pupils develop feeling of self-respect, confidence and empathy;
- Help pupils recognise healthy friendships;
- Provide a framework in which sensitive discussions can take place;
- Foster respect for the views of other people

Keeping Safe: Relationships and Growing Up closely relates to North Ealing’s Learning ethos and values, British values and Spiritual, Moral, Social and Cultural Education. It prepares them for their future, encourages respect between pupils and allows them to empathise with each other. It also allows them to explore what a healthy relationship is between friends and family members and what to do if these relationships aren’t healthy and where they can get help.

5. Equal Opportunities

North Ealing Primary School believes that Keeping Safe: Relationships and Growing Up should meet the needs of all pupils. Our school is committed to the provision of Keeping Safe: Relationships and Growing Up to all pupils and the differing needs of boys and girls. All staff are expected to give every pupil the chance to experience, participate and achieve the understanding of Keeping Safe: Relationships and Growing Up. Equal time and provision will be allocated for all groups but there may be occasions where children with special educational needs (SEN) are given extra support.

The planning and organising of teaching strategies will be consistently reviewed e.g. through lesson observations to ensure that no pupil is disadvantaged.

Preparation for puberty:

National Curriculum Science lessons about puberty start in the summer term of Year 4; this begins with the basics of what boys and girls physically experience during puberty. This knowledge **on** built on and expanded in the summer term of Year 5 and 6; they will also learn about and discuss hormonal and emotional changes during puberty. Wet dreams and periods are included as part of learning about puberty in the National Curriculum.

Support for boys & girls:

Most science lessons and most Keeping Safe: Relationships and Growing up lessons are taught to the whole class as a mixed gendered group. There maybe one or two lessons in Year 4, 5 and 6 where boys and girls are taught separately – this allows children to feel more comfortable asking questions about body changes. When the sexes are taught separately the same content is taught.

SEN

Children with special educational needs, physical disabilities and learning difficulties are taught Keeping Safe: Relationships and Growing Up according to their needs. We work in partnership with health staff, parents and carers sharing the curriculum and resources in our Learning Zone. If it is deemed necessary SEND children can be taught in a small group or individually at a slower pace; they will cover the same Learning Objectives. Teaching Assistants will receive appropriate training before delivering any part of Keeping Safe: Relationships and Growing Up.

Provision for pupils who are looked after:

North Ealing Primary School works in partnership with carers and other professionals e.g. social workers for children who are looked after. Any concerning issues brought up during Keeping Safe: Relationships and Growing Up are reported to the Child Protection lead and then to social workers

6. Delivery of Keeping Safe: Relationships and Growing Up: Content, delivery and training**Content:**

Keeping Safe: Relationships and Growing Up is taught within the personal, social, health and economic (PSHE) education curriculum. Our school uses the Ealing PSHE scheme of work to deliver PSHE and Keeping Safe: Relationships and Growing Up. Biological aspects of Relationships Education are taught within the science curriculum, and other aspects are also included in health education. A breakdown of what is covered in Science, Health Education and Relationships Education can be found in appendix 1.

The main aspects of Keeping Safe: Relationships and Growing Up are covered in the Summer Term as part of PSHE (See appendix 2). However, many aspects of keeping safe: good and bad touch, healthy friendships, online safety, peer pressure, saying no, the PANTS rule, families and people who care for me are taught throughout the school year to ensure a consistent spiraling approach to keeping safe.

Keeping Safe: Relationships and Growing Up focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

The above points are covered in an age appropriate way from EYFS to Year 6 (see appendix 2 for more detail). These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatization of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures), along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

The changing adolescent body (puberty) is covered in years 4, 5 and 6. It is covered at this age to ensure children are prepared for the emotional and physical changes that will happen during puberty. Puberty is part of the statutory Health Education and Science curriculum (see appendix 1).

Human reproduction is covered in year 5 and 6 only. These lessons will focus on preparing boys and girls for the changes that adolescence brings and the scientific process of how a baby is conceived and born.

For more information about our Keeping Safe: Relationships and Growing Up curriculum, see appendix 2 and 3. Appendix 2 outlines the learning objectives for Keeping Safe: Relationships and Growing Up and appendix 3 outlines the vocabulary our school uses during these lessons.

Delivery:

Keeping Safe: Relationships and Growing Up will usually be delivered by a member of school staff, normally the child's class teacher. If an external visitor is delivering all or aspects of Keeping Safe: Relationships and Growing Up, parents will be informed.

Keeping Safe: Relationships and Growing Up is usually delivered in mixed gender groups other than when it is deemed more appropriate for topics to be covered in single sex groups.

Keeping Safe: Relationships and Growing Up will be assessed as part of the wider PSHE curriculum.

Staff are aware that views around Keeping Safe: Relationships and Growing Up related issues are varied. However, while personal views are respected, all Keeping Safe: Relationships and Growing Up issues are taught without bias. Topics are presented using a variety of views and beliefs so that pupils are able to form their own, informed opinions but also respect others that may have a different opinion.

Both formal and informal Keeping Safe: Relationships and Growing Up questions arising from pupils are answered according to the age and maturity of the pupil(s) concerned. Questions do not have to be answered directly and can be addressed individually later. The school believes that individual teachers must use their skill and discretion in this area and refer to the Child Protection Lead if they are concerned.

The following are protocols teachers follow for discussion ('Ground Rules')

- No one (teacher or pupil) will have to answer a personal question
- No one will be forced to take part in a discussion
- Only correct/agreed names for body parts will be used
- Meanings of words will be explained in a sensible and factual way
- The use of a question box may help to lessen embarrassment of asking questions
- Teachers may use their discretion in responding to questions and may say (for example):
 - The appropriate person to answer that question is your parent
 - The question can be discussed one to one after class
 - The topic will be covered at a later stage in their Keeping Safe: Relationships and Growing Up teaching

Nicola Pile are the members of staff who monitor the implementation of Keeping Safe: Relationships and Growing Up, this monitoring is done through book scrutiny, lesson observations, pupil conferencing sessions and staff focus groups. Keeping Safe: Relationships and Growing Up is assessed and evaluated by using the Ealing PSHE scheme of work.

Training:

Staff are trained on the delivery of Keeping Safe: Relationships and Growing Up as part of their induction and it is included in our continuing professional development calendar.

The headteacher may also invite visitors from outside the school, such as school nurses or the health improvement team, to provide support and training to staff.

7. Child protection

There may be rare occasions when a teacher is directly approached by a primary aged child who is sexually active, contemplating sexual activity and/or is being sexually abused. With respect to child abuse and protection procedures, staff will follow the school's child protection policy.

If staff have any concerns a pink slip will be completed and given to Michael Belsito (Child Protection lead). He will follow up any concerns. Child protection procedures are followed (See Child Protection Policy) Parent / carers will be informed as stated by this policy.

Staff will also be referred to the:

DfE's 2019 document on 'Keeping children safe in education' - statutory guidance for schools and colleges <https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

Working together to safeguard children 2018

<https://www.gov.uk/government/publications/working-together-to-safeguard-children--2>

8. Partnership with Parents

The school views parents as partners in the delivery of Keeping Safe: Relationships and Growing Up. Parents will be informed about the Keeping Safe: Relationships and Growing Up programme at the start of the academic year, as part of information provided on what their children will be learning. Year 5 and 6 parents will have separate sessions informing them of both the Keeping Safe: Relationships and Growing Up programme and sessions about human reproduction. In addition the school will share teaching material on the Learning Zone

The school encourages parents to discuss Keeping Safe: Relationships and Growing Up with the members of the Senior Leadership team, the PSHE lead or the child's class teacher and are invited to view materials. This policy will be available on the school website for parents.

Right to withdraw

Parents **do not have the right to withdraw their children from** statutory Keeping Safe: Relationships and Growing Up and Health Education lessons (see outline of Relationships and Health education in appendix 1). Parents also cannot withdraw their children from the statutory National Science Curriculum (see appendix 1)

Parents have the right to withdraw their children from the non-statutory components of Human Reproduction (taught in year 5 and 6 only) within Relationships Education (see appendix 1). Requests for withdrawal from these lessons should be put in writing and addressed to the headteacher. In the event of a child being withdrawn from a lesson, that child must stay in school and will be assigned to another class until that specific lesson is over.

If you withdraw your child from lessons about human reproduction, the school cannot guarantee that your child will not hear about the content of lessons from other pupils e.g. on the playground, walking home from school. By withdrawing children from lessons about human reproduction, they may seek the information from elsewhere e.g. friends, siblings, the internet. These sources of information are open incorrect and unreliable and can expose children to information which is not appropriate for their age.

9. Roles and responsibilities

The governing board

The governing board will approve the Keeping Safe: Relationships and Growing Up policy and hold the headteacher to account for its implementation.

The headteacher

The headteacher is responsible for ensuring that Keeping Safe: Relationships and Growing Up Education is taught consistently across the school, and for managing requests to withdraw pupils from lessons on Human Reproduction (see appendix 1).

Staff

Staff are responsible for:

- Delivering Keeping Safe: Relationships and Growing Up in a sensitive way
- Modelling positive attitudes to Keeping Safe: Relationships and Growing Up
- Monitoring progress
- Responding to the needs of individual pupils

Staff do not have the right to opt out of teaching Keeping Safe: Relationships and Growing Up. Staff who have concerns about teaching Relationships Education are encouraged to discuss this with the headteacher. All teaching staff, including cover teachers, will deliver Keeping Safe: Relationships and Growing Up lessons. Nicola Pile is responsible for leading PSHE and RSE in this school.

Pupils

Pupils are expected to engage fully in Keeping Safe: Relationships and Growing Up and, when discussing personal issues, treat others with respect and sensitivity.

APPENDIX 1: Curriculum coverage – science, relationships education and health education

Keeping Safe: Relationships and Growing Up	Human Reproduction	Science	Health education
<p>Families and people who care for me</p> <ul style="list-style-type: none"> ○ that families are important for children growing up because they can give love, security and stability. ○ the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other’s lives. ○ that others’ families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children’s families are also characterised by love and care ○ that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children’s security as they grow up. 	<ul style="list-style-type: none"> ○ questions pertaining to sex or sexuality which go beyond what is set out for Relationships Education. ○ questions pertaining to sex or sexuality which go beyond what is set out for Relationships Education. ○ Sexual reproduction in humans ○ Reproductive cycle in humans 	<p>Key Stage 1:</p> <ul style="list-style-type: none"> ○ identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense. ○ notice that animals, including humans, have offspring which grow into adults <p>Key Stage 2:</p> <ul style="list-style-type: none"> ○ describe the changes as humans develop to old age ○ recognise that living things produce offspring of the same 	<p>Mental wellbeing</p> <ul style="list-style-type: none"> ○ that mental wellbeing is a normal part of daily life, in the same way as physical health. ○ that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations ○ how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others’ feelings. ○ how to judge whether what they are feeling and how they are behaving is appropriate and proportionate. ○ the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness. ○ simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests. ○ isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support.

<ul style="list-style-type: none"> ○ that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong. ○ how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed. 		<p>kind, but normally offspring vary and are not identical to their parents</p>	<ul style="list-style-type: none"> ○ that bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing. ○ where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else’s mental wellbeing or ability to control their emotions (including issues arising online). ○ it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough.
<p>Caring friendships</p> <ul style="list-style-type: none"> ○ how important friendships are in making us feel happy and secure, and how people choose and make friends. ○ the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties. ○ that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded. 			<p>Internet safety and harms</p> <ul style="list-style-type: none"> ○ that for most people the internet is an integral part of life and has many benefits. ○ about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others’ mental and physical wellbeing. ○ how to consider the effect of their online actions on others and know how to recognise and display respectful behaviour online and the importance of keeping personal information private. ○ why social media, some computer games and online gaming, for example, are age restricted.

<ul style="list-style-type: none"> ○ that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right. ○ how to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed. 			<ul style="list-style-type: none"> ○ that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health. ○ how to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted. ○ where and how to report concerns and get support with issues online.
<p>Respectful relationships</p> <ul style="list-style-type: none"> ○ the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs. ○ practical steps they can take in a range of different contexts to improve or support respectful relationships. 			<p>Physical health and fitness</p> <ul style="list-style-type: none"> ○ the characteristics and mental and physical benefits of an active lifestyle. ○ the importance of building regular exercise into daily and weekly routines and how to achieve this; for example walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise. ○ the risks associated with an inactive lifestyle (including obesity). ○ how and when to seek support including which adults to speak to in school if they are worried about their health.

<ul style="list-style-type: none"> ○ the conventions of courtesy and manners. ○ the importance of self-respect and how this links to their own happiness. ○ that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority ○ about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help. ○ what a stereotype is, and how stereotypes can be unfair, negative or destructive. ○ the importance of permission-seeking and giving in relationships with friends, peers and adults. 			
<p>Online relationships</p> <ul style="list-style-type: none"> ○ that people sometimes behave differently online, including by pretending to be someone they are not. ○ that the same principles apply to online relationships 			<p>Healthy eating</p> <ul style="list-style-type: none"> ○ what constitutes a healthy diet (including understanding calories and other nutritional content). ○ the principles of planning and preparing a range of healthy meals.

<p>as to face-to-face relationships, including the importance of respect for others online including when we are anonymous.</p> <ul style="list-style-type: none"> ○ the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them. ○ how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met. ○ how information and data is shared and used online. 			<ul style="list-style-type: none"> ○ the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).
<p>Being safe</p> <ul style="list-style-type: none"> ○ what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context). ○ about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe. ○ that each person's body belongs to them, and the differences between appropriate and 			<p>Drugs, alcohol and tobacco</p> <ul style="list-style-type: none"> ○ the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking.

<p>inappropriate or unsafe physical, and other, contact.</p> <ul style="list-style-type: none"> ○ how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know. ○ how to recognise and report feelings of being unsafe or feeling bad about any adult. ○ how to ask for advice or help for themselves or others, and to keep trying until they are heard. ○ how to report concerns or abuse, and the vocabulary and confidence needed to do so. ○ where to get advice e.g. family, school and/or other sources. 			
			<ul style="list-style-type: none"> ○ Health and prevention ○ how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body. ○ about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. ○ the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn.

			<ul style="list-style-type: none"> ○ about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist. ○ about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. ○ the facts and science relating to allergies, immunisation and vaccination.
			<p>Basic first aid</p> <ul style="list-style-type: none"> ○ how to make a clear and efficient call to emergency services if necessary. ○ concepts of basic first-aid, for example dealing with common injuries, including head injuries.
			<p>Changing adolescent body</p> <ul style="list-style-type: none"> ○ key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. ○ about menstrual wellbeing including the key facts about the menstrual cycle.

APPENDIX 2: Keeping Safe: Relationships and Growing Up learning objectives (taken from the wider Ealing PSHE scheme of work)

Year group	Learning objectives for Relationships Education lessons
Nursery	<ul style="list-style-type: none"> ○ To consider the routines and patterns of a typical day ○ To explain how to keep myself clean and healthy and explain why it is important ○ To identify the people in my family and explain where I can get help
Reception	<ul style="list-style-type: none"> ○ To consider the routines and patterns of a typical day ○ To explain how to keep myself clean and healthy and explain why it is important ○ To identify the people in my family and explain where I can get help
Year 1	<ul style="list-style-type: none"> ○ To understand how to keep myself clean and healthy and explain why it is important ○ To understand how I have grown and changed since birth ○ To identify the people in my family, while recognizing that not all families look like mine ○ To explain where I can get help and support.
Year 2	<ul style="list-style-type: none"> ○ To explore stereotypes ○ To explain personal boundaries ○ To understand how boys and girls are different and to name boy and girl body parts ○ To understand the stages in the human lifecycle ○ To identify the people in my family, while recognizing that not all families look like mine ○ To explain where I can get help and support.
Year 3	<ul style="list-style-type: none"> ○ To understand how boys and girls are different and to name boy and girl body parts ○ To explain personal boundaries ○ To identify the people in my family, while recognizing that not all families look like mine ○ To explain where I can get help and support ○ To understand good friendships
Year 4	<ul style="list-style-type: none"> ○ To identify the people in my family, while recognizing that not all families look like mine ○ To explain where I can get help and support ○ To understand basic facts about puberty ○ To begin to understand menstruation ○ To understand good friendships
Year 5	<ul style="list-style-type: none"> ○ To explore the emotional and physical changes that occur during puberty ○ To understand male and female puberty changes ○ To explore the impact of puberty on the body and the importance of physical hygiene ○ To explore ways to get support during puberty ○ To understand what makes a family and who to turn to for help and support
Year 6	<ul style="list-style-type: none"> ○ To recap the male and female changes that happen during puberty ○ To understand what makes a family and who to turn to for help and support ○ To explore positive and negative ways of communicating in relationships ○ To understand healthy relationships
Year 5 and 6 Human reproduction	<ul style="list-style-type: none"> ○ To understand the human reproductive system (parents can withdraw children from this lesson. See section 8)

APPENDIX 3: Keeping Safe: Relationships and Growing Up vocabulary

Below is a list of vocabulary from Relationships Education lessons. Vocabulary from each year group is carried forward to the next year group (e.g. year 3 vocabulary will be revisited in year 4).

Year group	Vocabulary
Nursery	<ul style="list-style-type: none"> ○ Routine ○ Clean ○ Healthy ○ Washing ○ Family ○ Help ○ Support
Reception	<ul style="list-style-type: none"> ○ Routine ○ Clean ○ Healthy ○ Washing ○ Family ○ Help ○ Support
Year 1	<ul style="list-style-type: none"> ○ Clean ○ Hygiene ○ Healthy ○ Family ○ Grown ○ Changed
Year 2	<ul style="list-style-type: none"> ○ Different ○ Similar ○ Penis ○ Vagina ○ Stereotype ○ Private ○ Boundaries ○ Girl ○ Boy ○ Male ○ Female ○ Baby ○ Adult ○ Toddler ○ Child ○ Elder

Year 3	<ul style="list-style-type: none"> ○ Differences ○ Personal space ○ Personal boundaries ○ Good friendships ○ Peer pressure ○ Unhealthy friendships
Year 4	<ul style="list-style-type: none"> ○ Body change ○ Puberty ○ Testicles ○ Nipple ○ Pubic hair ○ Breast ○ Menstruation ○ Period ○ Fallopian tube ○ Womb ○ Egg ○ Sanitary products
Year 5	<ul style="list-style-type: none"> ○ Physical changes ○ Emotional changes ○ Body changes ○ Voice deepens ○ Body hair
Year 6	<ul style="list-style-type: none"> ○ Relationship ○ Positive and negative relationship ○ Personal information ○ Communication ○ Wet dream ○ Erection
Year 5 and 6	<p>Sexual intercourse lessons (parents can withdraw from these lessons:</p> <ul style="list-style-type: none"> ○ Sexual intercourse ○ Sperm ○ Egg ○ Fertilized ○ Embryo ○ embedded ○ Pregnancy ○ Birth

APPENDIX 4: letter to parents

Dear Parent/Carer

Relationships and Sex Education (RSE)

As part of our school's Personal, Social, Health and Economic (PSHE) Education programme, and in line with London Borough of Ealing's recommended scheme of work for PSHE Education, all children take part in RSE lessons in the Summer term. These lessons have been carefully planned to be relevant and appropriate to each year group. This year, for these lessons, we will be using the same resources and lesson content as we have done for the last number of years.

Nowadays, there is a vast amount of information about relationships on the internet, on TV, in magazines, to which children and young people are exposed. If children are provided with timely and age-appropriate information about their bodies and relationships, they can make their transition into adolescence and adulthood with the confidence and knowledge to understand what is happening to them. They will also have the best chances of growing into confident and healthy adults able to make positive choices.

In February 2019, the Department for Education released new draft guidance for Relationships Education. This new guidance makes Relationships Education compulsory for all primary aged school children. However, lessons on Human Reproduction (previously Sex Education) will still be optional and parents can withdraw their child if they wish. These changes will come into effect from September 2020.

To prepare for the new guidance, we are developing a new Relationships and Health Education policy to ensure it meets the statutory requirements. If you would like to come in and see our draft policy please join us for a coffee morning on 4th March at 9am when you will get a chance to view and discuss the policy. Claire Meade the Health Improvement Officer for the borough of Ealing will be joining us.

Any changes made to our policy or curriculum will not come into effect until September 2020.

We are excited to be working together as a school community to create a culture where all students and staff are supported to be themselves and thrive. Thank you for your continued cooperation and support,

Nicola Pile
PSHE leads